

Request for Proposals - Member Monitoring

RFP n#: 2026-1-DE-MMONITORING

Location: Global/Remote

Start date: 9th March 2026

End date: 25th March 2026

Technical Team: Demand and Engagement



All applications must be submitted via this [form](#).

You may submit questions to tender@bettercotton.org – RFP n# 2026-1-DE-MMONITORING until 13th February 2026, noting that the **final submission deadline for bids is the 20th February 2026**.

Questions, requests and applications sent after the deadline will only be considered in exceptional circumstances.

Important Submission Process Information:

After submitting your details through the [form](#), you will receive a separate email to upload your supporting documents to a secure platform.

Description

The Better Cotton Initiative (BCI) is the world's largest cotton sustainability programme. Our mission: to help cotton communities survive and thrive, while protecting and restoring the environment. In difficult times, we are meeting the challenge head on. Through our network of field-level partners we have provided training on more sustainable farming practices to more than 2.9 million cotton farmers in 26 countries. More than a fifth of the world's cotton is now grown under the BCI Standard and our membership network includes more than 2,500 members.

More information about BCI can be found on our website: www.bettercotton.org

Background

We are seeking proposals from qualified individuals or organisations to develop a revised risk-based due diligence and monitoring model for our members and non-member suppliers. This initiative aims to enhance our existing monitoring mechanisms for new and existing members in order to protect the credibility of BCI and its members in the current legislative context, and to identify opportunities for productivity improvements through new screening tools or other technology. The new model must enable more proactive checks on our growing member base without increasing resources.

Our membership association is made up of 2500 members in six categories, Retailers and Brands, Suppliers and Manufacturers, Producer Organisations, Civil Societies and Associate.

Better Cotton ensures compliance and integrity by governing members under strict Terms of Service and a Code of Practice with screening, monitoring, and enforcement protocols, while also overseeing 13,000 non-member supply chain actors through registration checks and platform access rules, investigating any reputational risks and applying sanctions when necessary.

Scope of Work

The successful applicant will build a revised model which focuses on:

- A risk-based approach, which is easy to implement.
- An updated approach to due diligence for members and non-member that is relevant to current sector needs and incorporates technology and automation where appropriate.
- Recommendations for compliance screening tools that are fit-for-purpose and are good value for money.
- Driving further efficiencies by proposing possible opportunities for partnering with other specialist organisations or relevant ESG standard networks.

Required Outputs:

- A revised monitoring approach.
- A revised scope for monitoring with clear list of compliance requirements.
- Recommendations for enhanced, yet risk-based monitoring process.
- Recommended screening tools.
- Recommendations to drive automation where appropriate.

In addition to skills, competencies and expertise, we will consider value for money and demonstrable commitment to the sustainability field to evaluate applications.

High-level Timeline

13 th February 2026	All questions must be sent only to tender@bettercotton.org with the RFP Reference in the Subject line.
20 th February 2026	Applications deadline All applications must be submitted via this form .
23 rd – 26 th February 2026	Applications review & shortlisting / Interviews
By 27 th February 2026	The successful applicant will be notified Unsuccessful <u>shortlisted</u> applicants will also be notified
9 th March 2026	Start of the consultancy
18 th March 2026	Draft revised monitoring model including proactive monitoring and proposed efficiency improvements
20 th March 2026	Recommendation for screening tools
23 rd March 2026	Presentation of revised model and recommendation/Q&A
25 th March 2026	Final report / deliverables

Required Skills & Knowledge

Skills, Knowledge and Experience
Essential
Extensive experience of Supply Chains and Supply Chain Compliance.
Degree or qualifications in sustainability or ESG.
Solid knowledge of compliance tools as well as ESG audit ecosystem for textile and apparel.
Solid evidence of similar analyses /proposals delivered to customers.
Two recent customer references
Optional
Fluent English: BCI's language of operation is English
Knowledge of certification schemes
Knowledge of membership associations
Knowledge specific to sustainability and ESG within textile and apparel supply chains.
Experience working in sustainable textile and apparel space for either a brand or supplier and manufacturer.

Application Requirements

Please note that we have changed our RFP submission protocol, and this is now in two phases.

- **Phase 1: Initial details will be submitted on the form found in this [link](#).**
- **Phase 2: You will receive an email with live links to upload relevant documents (please check your Spam and Junk folders)**

Proposals responding to this Request for Proposals should be a maximum of 6 pages (excluding CVs), and include the following:

- Overview of relevant experience
- Proposed methodology and timeline
- Detailed and transparent budget, in EUROS, including time allocation and day rates

We thank all applicants for their interest; however, only shortlisted applicants will be contacted.

BCI is committed to good practice and transparency in the management of natural, human and financial resources. All applications will be reviewed under the principles and subject to BCI's policies on equal opportunity, non-discrimination, anti-bribery & corruption and conflict of interest.

Evaluation Criteria

Proposals will be evaluated based on the following criteria:

Technical Evaluation Criteria

- Demonstrated understanding of this RFP.
- Quality and clarity of the proposed approach and methodology.
- Feasibility of the proposed activity plan and timeline, and appropriateness of time allocated to delivering each task.
- Relevant professional experience of the proposed consultant(s).
- Quality and relevance of the sample work submitted.

Financial Evaluation Criteria

- Quality and clarity of budget provided, and level of detail included.
- Alignment of the budget to the activity timeline detailed in the technical proposal.
- Value for money.
- Adherence to the available budget.