

Financial Budget & Reporting Manager

Starting Date: ASAP/Mid-Month August 2024

Contract type: Full-time and open-ended

Salary: 57,400 GBP if hired in London, 95,450 CHF if hired in Geneva, 57,422 EUR if hired in The Netherlands, commensurate with relevant experience and skills

Location: London, Geneva or The Netherlands

Application closing date: 05.07.2024

About the Job

Better Cotton is looking for an experienced, strategically focused Financial Budget and Reporting manager to lead on Better Cotton's budgeting and management reporting. This key managerial role will report to the Global Head of Finance.

Transparent financial reporting will continue to allow the organisation to demonstrate to stakeholders the cost-efficient business model BCI has successfully implemented during its first fifteen years of operation. As the organisation moves to the next strategic phase, many new complex projects in various locations will commence. This role will ensure that new projects have robust budgets, liaising with project managers and budget holders. We will need to ensure that resources are allocated effectively to deliver the organisation's mission.

Whilst Better Cotton is fortunate in having the majority of its income unrestricted in the form of member fees, we are expecting donor income to grow in the next few years to support projects and field activities. The Financial Budget & Reporting Manager will be expected to work closely with the teams responsible for generating income and spending budgets to validate their budgets and monitor performance against these budgets. The position will be in charge of monitoring and forecasting existing income and expenses sources.

The position requires a self-starter who will confidently work with all budget holders across the varied functions and countries. The ideal candidate will be a strong collaborator with a proven ability to communicate about the financial complexities of business models. A thirst for learning, innovating, and taking on a challenge will round off the profile.

Your role and responsibilities

- Design and deliver best-in-class financial data reporting for all areas of the organisation, ensuring quality, accuracy, and timeliness of critical management information to drive decision-making.
- Continuously review and improve internal financial reporting to provide all decision-makers with practical and timely financial information.
- Develop 3-year forecasts to support the 2030 Strategy income and spending targets.
- Provide compelling information about BCI's critical economic drivers to Council, and senior management.

- The role will lead all aspects of management accounting and financial modelling.
- Design and implement effective budgeting policies and procedures: support and train budget holders to generate robust budgets aligning with organisation's strategic needs and improve organisational culture of managing critical resources.
- Support Global Head of Finance to review and refresh organisational financial KPI's to monitor and measure the organisations progress.
- Support Global Head of Finance in monitoring and forecasting cash-flow to ensure the organisation can harness investment opportunities.
- Identify and recommend opportunities for costs saving efficiencies during the budgeting and monitoring process.
- Managing a close relationship with auditors and provide a firm foundation for the production of annual audited Financial Statements.

We are looking for someone who has

the following skills, knowledge, and experience:

Essential

- Internationally recognised accounting qualification.
- Solid experience in budget management role in a global organisation, ideally one with mixed income sources.
- A strong track record influencing other to drive positive behavioural change at an organisational level.
- Strong interpersonal skills and the ability to work collaboratively with diverse groups of people in a multicultural and team-oriented environment.
- Experience in line management and supporting the development and growth of team members.

Desirable

- An ability to thrive in a dynamic, changeable environment.
- Excellent time management and organisational skills and ability to meet deadlines.
- Ability to work both independently and as part of a team.
- Excellent communication skills in English: orally and written.
- Excellent levels of IT literacy, to include: MS Word; MS PowerPoint; MS Excel; MS Outlook as well as experience working with CRM systems.
- Demonstrated interest in sustainability and working in a not-for-profit environment.

What we offer

- Competitive salary
- Hybrid working – One to two days/week in the offices in central London or Geneva. Remote if in The Netherlands
- The opportunity to work from anywhere in the world for up to one month per year
- Flexible working, with core hours from 10 am to 4 pm local time
- Continuous learning and development

- 25 days paid annual leave, plus 8-9 Bank Holidays and a further 3 days off over Christmas
- A warm, positive working environment where everyone is valued
- The opportunity to make your mark and make a difference.

Working arrangements

The position is full-time (40 hours per week) and will be based in either the London or Geneva office, or working remotely in The Netherlands. Better Cotton offers flexible working, with core hours being 10 am – 4 pm. The position will require limited travel to Better Cotton office locations.

Apply now

Send us your CV (2 pages maximum) and a brief cover letter (1-page maximum) by or before **05.07.2024** [via this link](#).

In your cover letter, please include an explanation of why your experience is specifically relevant to this role at Better Cotton. We want to see your personal style – what makes you tick and why you think your next opportunity is here with us.

About Better Cotton

Better Cotton is the world's largest cotton sustainability programme. Our 200+ colleagues of 37+ nationalities are united by a shared passion and commitment to achieving the Better Cotton mission: to help cotton communities survive and thrive, while protecting and restoring the environment. Through our network of field-level partners a quarter of the world's cotton is now grown under the Better Cotton Standard. We have united the industry's stakeholders behind our efforts, from ginners and spinners to brand owners, civil society organisations and governments. Everyone who cares about cotton and its sustainable future can now be part of something better.

About our Values

The post holder will be expected to operate in line with our workplace values which are:

- **Trustworthy** (including honest, transparent, credible)
- As having **Integrity** (including responsible, authentic)
- **Positive** (including problem-solving, pragmatic)
- **Engaging** (including adaptable, inclusive, holistic)
- **Daring** (including courageous, innovative, game-changing)

Being you @ Better Cotton

Better Cotton is committed to creating a diverse environment and is proud to be an equal opportunity employer with a strong commitment to good practice and transparency in the management of natural, human, and financial resources.

We have a zero-tolerance approach to any attitudes or behaviours that put children or adults at risk of harm. Safeguarding incidents are acts of serious misconduct and are grounds for disciplinary action, up to and including, dismissal and referral to relevant authorities for criminal prosecution. Therefore, all offers of employment are subject to satisfactory references and appropriate screening checks.