



Data Insights Coordinator

Starting Date: 01 05 2022
Contract type: Full time, permanent contract
Salary: INR 1,700,000 (depending on experience)
Location: Bangalore, India
Application closing date: Midnight 15.05.2022

Background

Better Cotton is the world's largest cotton sustainability programme. Our mission: to help cotton communities survive and thrive, while protecting and restoring the environment. In challenging times, we are meeting the challenge head on. Through our network of field-level partners we have trained over 2.5 million farmers - from the smallest to the largest - in 23 countries in more sustainable farming practices. A quarter of the world's cotton is now grown under the Better Cotton Standard. We have united the industry's stakeholders behind our efforts, from ginners and spinners to brand owners, civil society organisations and governments. Everyone who cares about cotton and its sustainable future can now be part of something better.

About this role

Better Cotton is now seeking a Data Insights Coordinator. In this role you will work closely with all internal functions to provide impactful analysis and insight by creating innovative data products to help Better Cotton demonstrate the impact of our work. As a skilled business analyst, you will also work closely with knowledge specialists in core work areas (e.g. Programmes, Supply Chain, Membership, Fundraising etc.) to deliver on cross-cutting topics and initiatives, helping our organisation towards achieving and evidencing our challenging 2030 targets.

The role requires the ability to combine good analytical and communication skills with a strategic mindset and a real-world perspective driven by an understanding of both operational & strategic needs of Better Cotton. This position also requires candidates to build an awareness and understanding of Better Cotton's data value chain & data systems.

This challenging role offers excellent opportunities for personal and professional development, together with a competitive benefits package.

Responsibilities

- Utilize an advanced understanding of multiple data structures, sources, and tools to guide internal stakeholders in the development of self-service analytics, which may include data visualization, business intelligence, or data collection
- Engage in cross-team collaboration with multiple functions, and with individuals with varying levels of analytical experience within those business units
- Collaborate with business users to help develop reports, while mentoring to drive self-service moving forward

- Help our business users learn to self-serve for their analytics and reporting needs, primarily leveraging Power BI
- Ensure proper BI standards, policies and procedures are followed
- Create usage reports and monitor usage for self-service analytics platforms and resources
- Research and validate data models leveraged by self-service users
- Interview with internal business clients to obtain new analytic requirements and communicate required data model enhancements to the development team
- Deliver all assignment work within quality standards and on time, often within tight deadlines
- Lead live virtual training sessions for Better Cotton staff
- Collaborate with team to update existing training content and/or create new training content

Profile

The selected candidate will have the following skills, knowledge, and experience:

Skills, Knowledge and Experience
<i>Essential</i>
<ul style="list-style-type: none"> • Bachelor's degree in Computer Science or related field, or equivalent relevant work experience
<ul style="list-style-type: none"> • At least 2 years of professional work experience leveraging Power BI
<ul style="list-style-type: none"> • Substantial experience in business analysis & data visualization
<ul style="list-style-type: none"> • Strong analytics skills and experience in Power BI;
<ul style="list-style-type: none"> • Proficiency in SQL
<ul style="list-style-type: none"> • Intermediate to advanced skills in Word, Excel, PowerPoint, Microsoft Teams, Power BI.
<ul style="list-style-type: none"> • Good experience with large sets of data sets. Experience with data modelling, data analytics, Use of Entity Relationship design tool (eg. LucidChart, ERDPlus, DBSchema)
<ul style="list-style-type: none"> • Proven ability to transfer knowledge, such as mentoring or training
<ul style="list-style-type: none"> • Proficient in English with well-structured oral and written communications skills.
<ul style="list-style-type: none"> • Ability to explain difficult concepts in a clear, concise and graphic-rich style, using appropriate analytics and visualization tools
<ul style="list-style-type: none"> • Ability to take ownership for delivering customized projects with a degree of autonomy; adept at leading several projects simultaneously.
<ul style="list-style-type: none"> • Track record of working effectively on multiple projects at the same time
<i>Desirable</i>
<ul style="list-style-type: none"> • Prior experience in non profit organisation
<ul style="list-style-type: none"> • Experience in remote support in multiple countries

Working arrangements



The position is full-time (40 hours per week) and will be based in New Delhi, India. Better Cotton offers flexible working, with core hours being 10am – 4pm.

Travel may be required.

Applications

Interested applicants with the required attributes are asked to [apply via this link](#). Please ensure you upload a cover letter and detailed CV.

Application deadline: 15.05.2022

We thank all applicants for their interest; however, only candidates short-listed for a telephone interview will be contacted. Better Cotton is an equal opportunity employer and is committed to good practice and transparency in the management of natural, human, and financial resources.

Better Cotton has a zero tolerance approach to any attitudes or behaviours that put children or adults at risk of harm. Safeguarding incidents are acts of serious misconduct and are grounds for disciplinary action, up to and including, dismissal and referral to relevant authorities for criminal prosecution.