

BCI Forced Labour Task Force Membership

Civil Society Organisations



Patricia Jurewicz
Founder and Vice President

Responsible Sourcing Network

Patricia Jurewicz is Founder and Vice President of [Responsible Sourcing Network](#) (RSN), a project of As You Sow. RSN champions human rights in the mining and harvesting of raw materials found in products we use every day. Since 2006, Patricia has worked with the shareholder community to address labour and human rights abuses. She writes and speaks extensively on the issues of modern slavery, benchmarking, traceability, and supply chains. Patricia sits on ICCR's Human Trafficking and Workers Rights Leadership Group, and is the co-founder of the Cotton Campaign. She has contributed to the development of Responsible Minerals Initiative (RMI), KnowTheChain's benchmarking reports, and the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment and Footwear Sector. Her latest project is YESS: Yarn Ethically & Sustainably Sourced, which aims to eliminate forced labour from cotton production globally. Patricia has degrees from Thunderbird School of Global Management, Cornell University, and Fashion Institute of Technology.



Shelly Han
Chief of Staff & Director of Engagement

Fair Labor Association

Shelly Heald Han joined the [Fair Labor Association](#) in May 2016. Previously, Shelly worked as a senior policy advisor to members of the U.S. Congress at the Commission on Security and Cooperation in Europe from 2006 to 2016. While there, Shelly wrote legislation, organized hearings, and launched human rights advocacy campaigns focused on combatting corruption, supporting human rights defenders and journalists, and advancing online freedom. From 2000 to 2006, she worked in the executive branch in policy positions on trade, national security, and immigration at the Department of Commerce and the Department of Homeland Security. Prior to joining the government, Shelly worked in the private sector helping companies do business—and do the right thing—in international markets. Shelly has master's degree in International Commerce and Policy from George Mason University and a double-major undergraduate degree in Political Science and East Asian Studies from the University of Arizona. She is fluent in Mandarin Chinese.



Allison Gill
Cotton Campaign Coordinator

International Labor Rights Forum

Allison Gill is the Cotton Campaign Coordinator at the International Labor Rights Forum, overseeing a multi-stakeholder coalition to eliminate forced and child labour in cotton production in Central Asia. She was previously Senior Research and Policy Advisor to the Uzbek Forum, where she authored numerous reports on forced labour in the cotton sector in Uzbekistan and oversaw independent monitoring of cotton farms participating in a sustainable cotton pilot programme.

Previously, Gill was the Russia director for Human Rights Watch, based in Moscow and the Uzbekistan researcher for Human Rights Watch, based in Tashkent. She holds a Master of Arts in Law and Diplomacy from the Fletcher School at Tufts University and a Juris Doctor from Northeastern University School of Law. She is a graduate of Swarthmore College and is fluent in Russian.

Civil Society Organisations



Isabelle Roger

Global Cotton Program Manager

Solidaridad

Isabelle Roger is senior manager for the [global cotton programme](#) and European corporate engagement at [Solidaridad Network](#). In these roles, she aims to drive demand for sustainable cotton and coordinates the programme across production regions in South America, Africa and Asia. Prior to joining Solidaridad, she contributed to establishing the operations and multi-stakeholder governance of the Better Cotton Initiative between 2008 and 2014. Since 2018, she represents Solidaridad Network on the BCI Council. Isabelle holds a Master's degree in International Human Rights, and graduated from Science Po Lyon, France.



Chloe Cranston

Business and Human Rights Manager

Anti-Slavery International

Chloe Cranston is Business and Human Rights Manager at Anti-Slavery International. Chloe leads Anti-Slavery's advocacy and engagement with business to address forced labour in global supply chains. Prior to joining Anti-Slavery, she worked with the international peacebuilding NGO International Alert advising on the management of human rights impacts of business operations in high-risk contexts. She has also worked in the political risk industry and with the European Union. Through her work, she has collaborated with local communities and peer civil society organisations on corporate accountability programmes and campaigns, and advised companies, investors and governments on human rights, responsible business and governance across varied industries including garment, consumer goods, technology, renewable energy and extractives. She speaks English, German and Russian, and conversational Turkish.



Komala Ramachandra

Senior Researcher

Human Rights Watch

Komala Ramachandra is a Senior Researcher in the Business and Human Rights Division of [Human Rights Watch](#). Her research and advocacy seek to ensure that international standards, national laws, and institutional policies support corporate transparency, accountability, and access to remedy. In particular, she advocates to strengthen human and labour rights protections in global supply chains. Her current research focuses on economic inequality and predatory corporate practices in the United States. Before joining Human Rights Watch, Komala was a staff attorney and later the South Asia Director at Accountability Counsel, where she supported communities to defend their human rights and natural resources. She worked on cases in Peru, Mexico, India, and Nepal, holding multinational corporations and international banks accountable for harm they had caused to workers, indigenous and rural communities. She has a BA in economics and political science from Northwestern University and a JD from Harvard Law School.

Consultancies / Research Organisations

	<p>Rosey Hurst founded Impactt in 1997 with the mission of improving the lives and livelihoods of workers worldwide by using the positive power of global supply chains. She has since used her knowledge and experience of the developing world and the corporate and NGO sectors to develop diverse tools, solutions and services to create positive impacts for workers. Rosey has led multiple innovations in ethical trade. She founded Sedex and the Local Resources Network, pioneered and normalised the use of participatory techniques in China, and devised and launched the Benefits for Business and Workers Programme in India, Bangladesh and Myanmar. Elsewhere, she worked with Awaj Foundation on building workers' negotiation capability, and using techniques derived from social psychology to re-humanise relations in the workplace. Rosey specialises in forced labour, with experience of diagnosis and remedy of forced labour in India, Malaysia, China and the Middle East. Rosey is working with many leading companies and organisations on their Human Rights Programmes, serves on the Ecovadis Technical Committee and is a member of the Responsible Investment Advisory Council at BMO-GAM. Rosey's passion for the topic and for finding innovative ways to make what works for workers work for business can be seen in her TEDx talk.</p>
<p>Rosey Hurst Founder and Director <i>Impactt</i></p>	<p>Aarti Kapoor is the Managing Director of Embode, an independent human rights consultancy working on the ground with corporate supply chains to tackle social issues across Asia and Africa. Aarti has almost 20 years' experience working on human rights issues, with a focus on forced labour, child labour, human trafficking, and fair recruitment. This has included positions developing national government policy in the UK, implementing programmes in Asia and carrying out strategic research assignments across the globe. Aarti is known in the sector for her analytical mind and capability to think strategically and systemically. She confronts complex issues by integrating conceptual and legal standards with an experienced, on-the-ground understanding of human and social issues deep in supply chains. She is qualified as a lawyer in both the UK and US and holds Masters degrees in Law and Economics, as well as Systems Leadership and Organisational Analysis. With Embode, her portfolio of projects extend across agricultural sectors such as cocoa and palm oil, to the garment and hospitality sectors.</p>
	<p>Brett Dodge is a Senior Consultant at Ergon Associates, based in London, UK and leads on projects related to decent work in agricultural supply chains. At Ergon, Brett focuses on designing and facilitating start-up of new country programmes for standards organizations and not-for-profit groups. Brett has supported BCI New Country Start Up activities in several countries. He develops techniques and tools to measure and monitor human rights risks as part of company and multi-stakeholder due diligence programmes. Most recently, Ergon was expert partner for the ISEAL Alliance project on Developing new tools for detection and remediation of forced labour in agricultural supply chains along with the Sustainable Agriculture Network (SAN) and the Rainforest Alliance. Brett prepares and delivers training and guidance on human rights due diligence and responsible sourcing practices for business and civil society organizations</p>
<p>Aarti Kapoor Managing Director <i>Embode</i></p>	<p>Brett Dodge Senior Consultant <i>Ergon</i></p>

Retailers & Brands

	<p>Fiona Sadler has worked for British retailer Marks & Spencer for 22 years and is responsible for the Ethical Sourcing strategy and policy setting, in the Global Clothing and Home Division. This defines the global ethical trade programme; incorporating compliance, beyond audit innovations, training programmes and collaborative projects to enable suppliers to meet the M&S Global Sourcing Principles and to help continually improve the labour standards and compliance across the whole supply chain.</p> <p>Fiona leads the global ethical sourcing team of 21 managers who are responsible for supplier management, internal and external stakeholder engagement and implementation of initiatives to create sustainable lasting impact and positive change, supporting our clothing and homeware factories worldwide. Current focus is on Women's Empowerment, Global Health and Financial Inclusion programmes as well as implementing mobile technology as a communication tool for workers voice in M&S's global supply chain.</p>
<p>Fiona Sadler Head of Ethical Trade <i>Marks & Spencer</i></p>	<p>Lydia Hopton manages the M&S Clothing and Home global ethical trade program, supporting all sourcing offices in the implementation of social compliance, beyond-audit innovations, and community and social development programs. Lydia is responsible for delivering supply chain programmes that address systemic and local ethical issues with the purpose of having a positive social and business impact. This work spans forced labour, social dialogue, wage digitisation, gender equality and health. She is the M&S lead on The Work and Opportunities for Women (WOW) programme, a flagship programme funded by the UK's Department for International Development (DFID) and the Brand Representative on the SEDEX Gender Working Group. Prior to working at M&S, Lydia held the position of Sustainability Executive at TIAA Henderson, a global property investment firm, leading on responsible investment and ESG strategy. She holds an MSC in Environmental Consultancy from Newcastle University.</p>
	<p>Aditi Wanchoo joined adidas in 2015. She is responsible for the company's modern slavery outreach program to assess and address potential human rights risks in adidas' upstream supply chain, globally. Previously, Aditi worked at Accenture (formerly Andersen Consulting). Her primary focus was on leveraging digital innovation to drive employment opportunities for marginalized communities through Accenture's 'Skills to Succeed' Corporate Citizenship program. Aditi's experience over the past 17 years spans multiple industries from Financial Services to Media & Entertainment to Information Technology. Her roles have ranged from establishing fundraising processes for Greenpeace, an international environmental non-profit to leading the resource development function at Leonard Cheshire International, a global disability rights non-profit to generating advertising sales for a commercial radio station, formerly managed by BBC worldwide. Aditi holds a post graduate degree in Applied Psychology with a specialization in Organizational Behaviour and Industrial Psychology. She is an Indian national who currently lives and works in Hong Kong.</p>
<p>Lydia Hopton Ethical Trade Manager <i>Marks & Spencer</i></p>	
<p>Aditi Wanchoo Senior Manager - Development Partnerships Social & Environmental Affairs <i>adidas</i></p>	

Retailers & Brands



Jason Tucker

Director of Labor Performance, Sustainable Manufacturing & Sourcing

Nike Inc.

Jason Tucker leads [Nike's Responsible Sourcing](#) programme within Sustainable Sourcing & Manufacturing, focused on human rights due diligence within the supply chain. Jason is responsible for establishing Nike's responsible sourcing requirements, establishing programmes to measure supplier performance and driving ethical recruitment strategies. He also supports Nike's engagement with ethical recruitment industry groups including the Responsible Labor Initiative and Leadership Group for Responsible Recruitment. Prior to joining Nike, Jason led the compliance management programme at Sumerra, developing and implementing broad programmes for brands and organizations within the garment and electronics industries with the purpose of driving continuous improvement with suppliers. Over the past 13 years, Jason has worked in functions than spanned the apparel, footwear, electronics and accessories industries, focused on driving manufacturer improvement in Labour, Health and Safety.

Project Advisers

Project advisers are not formal members of the Task Force but will provide feedback on the project at key points of development, which will be shared with the Task Force for consideration



Stephen McClelland
Independent Senior Consultant

Stephen McClelland established the [ILO's third-party monitoring](#) of child and forced labour in the cotton harvest in Uzbekistan for the World Bank in 2015-17. After Uzbekistan, he applied forced labour standards globally with partner governments, businesses and labour unions. And before Uzbekistan, he worked with smallholder cocoa farmers and other sectors in West Africa on ending the worst forms of child labour for development agencies and global chocolate brands.

Stephen worked for the British Government, the United Nations and civil society groups. He has advised governments, the OECD, the EU, and the World Bank at senior levels. He served as a trustee on the Board of a UK charitable foundation.