

BECOMING A BCI MEMBER

This document comprises of:

- 1. The membership application form
- 2. The membership contract (Membership Code of Practice and Terms of membership)

The membership application form must be completed, signed and returned to the BCI along with required support documents as outlined in the form before membership applications can be accepted.



MEMBERSHIP APPLICATION FORM

SUPPLIERS AND MANUFACTURERS - COTTON TRADERS

Suppliers and Manufacturers include any organisations that run for profit activity within the cotton supply chain beyond the farm gate and before retail, from buying, selling, and financing to processing.

Cotton Traders are traders dealing in raw cotton only.

Membership criteria

Membership is open to all organisations. BCI is an inclusive initiative which aims to work with its members and partners to achieve its goal of transforming cotton production worldwide by developing Better Cotton as a sustainable mainstream commodity. Applicants to membership should fulfil the following:

- 1. Your organisation's long-term aspirations **support BCI's mission**, aims and strategic principles for Better Cotton (<u>bettercotton.org/about-bci/</u>).
- 2. Your organisation is **a legal entity**, or a group of legal entities. If your organisation forms part of a group, BCI recommends that the entire group becomes a member of BCI. If your organisation runs integrated operations including several processing steps, your membership will be categorised according to the highest value activity exercised.
- 3. Your organisation should have a minimum of **1 year's existence**.
- 4. Your organisation is able to demonstrate an existing commitment to good environmental and social standards. Evidence include but is not limited to a publicly available commitment to sustainability as well as either implementing a code of conduct or implementing a management standard covering both environmental and social practices.
- 5. Your organisation **does not pose a reputational risk to BCI** through past or present activities. This includes but is not limited to, child labour, health and safety violations, being listed on an internationally recognised Default list, or advisory list (e.g. ICA's List of Unfulfilled Awards). BCI reserves the right to protect and safeguard itself against risks to BCI's integrity and credibility.

Companies not meeting one or more of the membership criteria listed above may still apply to the BCI by adding a justification to their application form. The justification addendum can be requested from BCI for completion by applicant after a review of the application form. The addendum includes clear instructions on what is requested from the applicant.

Company information

About the organisation

Name of compa	ny	
Business Registration Reference No.		
Address (Headquarters)	Building	
	Street	
	City	
	State	
	Postcode/Zip	
	Country	
Telephone		
Website		

The information you provide below will be shared with our Members and Council as part of the consultation and approval process. Answering fully and factually is important to the success of your application.

Date your organisation was established	
Brief description of your company's key activities	
Motivation for joining the BCI (sustainability and business motivation)	
Do you have any interest in becoming a BCI Implementing Partner (IP)? Note that an IP works with farmers at the local level to implement the BCI system.	YES/NO
Do you implement a client's code of conduct or certifiable standard (social and environmental) e.g. FLA - ETI - SA8000 / ISO14001	
If not, please indicate how your company can demonstrate an existing commitment to good environmental and social standards.	

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Data Protection

By becoming a BCI Member, you accept that contact names and email addresses may be shared through internal group communication (or other means). For more information, please see <u>the BCI Data Protection Policy</u>.

Members often wish to contact each other outside of BCI. If you do not wish your contact details to be shared, please indicate by ticking the box below.

No, I do not wish mine or my organisations' contact details to be shared with other members

BCI publishes a Membership list on its website and in some presentations. If you *do not* wish your organisation to appear in this list, please tick the box below:

No, I do not wish my organisation to appear in the BCI Membership list.

As a member, it is normal for us to display your organisations' logo and include a link to your website. If you do not wish this, please tick the boxes below. If you want us to use your logo, please attach it to the application when submitting.

No, I do not want BCI to link to my organisation's websiteNo, I do not want BCI to make use of my organisation's logo

Primary contact

The primary contact nominated should be the person within your organisation who will act as the organisations' day-to-day representative with BCI. All communications from BCI to your organisations will be directed to the primary contact.

Name	First name	Last name
Position within organisation		
Email		
Skype username (optional)		
Telephone	Country Code	Number

Secondary contact

The application should also be endorsed and signed by a **senior member** of the organisation who will take responsibility for ensuring that the organisation follows the obligations laid out in the BCI Principles of Participation. You may nominate this senior member as the secondary representative to this function. The secondary contact may be copied into communications but will not be the first point of contact.

Name	First name	Last name
Position within organisation		
Email		
Skype username (optional)		
Telephone	Country Code	Number

Invoicing address

Please supply details to be used for invoicing purposes. Also, please state if your organization requires any specific information in order to process an invoice (such as Purchase Order numbers).

Contact nam invoices	ne for	First name	Last name
Email			
Telephone		Country Code	Number
Fax		Country Code	Number
Address (if different to HQ)	Building		
	Street		
	City		
	State		
	Postcode / Zip		
	Country		
Any additional information required for invoices			

Membership fees

All members must pay a membership fee, on an annual basis, in accordance with the BCI membership fee structure. For Suppliers and Manufacturers, annual membership fees are calculated according to annual company turnover based on all cotton operations only.

2018 - 2020* MEMBERSHIP FEES FOR SUPPLIERS AND MANUFACTURERS

Fee Level	Annual Cotton	Annual Fee	(EUR)
	Related Turnover (EUR)	Other Intermediaries	Cotton Traders
Very Small	<50,000,000 €	2,000 €	3,000 €
Small	50 - 100,000,000 €	3,500 €	5,000 €
Medium	100 - 200,000,000 €	5,000 €	10,000 €
Large	200 - 400,000,000 €	8,000 €	17,000 €
Very Large	> 400,000,000 €	10,000 €	24,000 €

*Fees are subject to annual review by the BCI Council.

Fee payable:

Please note: you will need to provide evidence of turnover (see below Check list)

Check list

Together with this application form, please make sure you submit the following:

1. A copy of your company registration certificate.

This document will typically be a copy of your company's legal registration with the local administrative authorities. If you are applying as a group which is not a legally registered entity, the certificate of incorporation of each of the companies within the group must be submitted.

2. Annual audited report or financial results

The document should clearly show your organisations' annual turnover (based on all cotton activities). This information will be treated as strictly confidential, and will not be shared with outside parties.

3. A signed copy of the BCI Membership Code of Practice

The BCI Membership Code of Practice is included in this application pack and must be signed separately.

4. A digital copy of your logo (optional)

It should preferably be in an editable format with a good resolution.

Signature

With my signature, ______(entity name) is applying for membership to the Better Cotton Initiative. I confirm that I have the legal mandate officially to act on behalf of my organisation.

With the signature below, ______ acknowledges and accepts the attached BCI Code of Conduct, the BCI Terms of membership, the BCI fee structure, and the BCI <u>Statutes</u>, the BCI <u>Anti-trust Policy</u> and the <u>Data Protection Policy</u>, as well as the resulting rights and obligations.

I declare that all information provided is, to the best of my knowledge, comprehensive and correct.

Date of signature:

Applicant's signature:

Title:



MEMBERSHIP CODE OF PRACTICE

WHAT WE COMMIT TO AS A MEMBER

BCI exists to make global cotton production better for the people who produce it, better for the environment it grows in and better for the sector's future. BCI works with a diverse range of stakeholders to promote measurable and continuing improvements for the environment, farming communities and the economies of cotton-producing areas. BCI aims to transform cotton production worldwide by developing better cotton as a sustainable mainstream commodity.

As a BCI member, you commit to supporting this mission. You understand and meet this Code of Practice in all your dealings as an organisation. The Code of Practice forms one part of the BCI Principles of Participation, with other components being specific agreements for Traceability System users and Implementing Partners. Breaches of the Code of Practice may lead to a termination of membership as specified in the BCI Statutes.

Commitment and Conduct

The Better Cotton Initiative (BCI) is focused on effecting change, and credibility is crucial to mainstreaming Better Cotton successfully. BCI and its members strive to act with integrity at all times. In practice this means:

1.1 Members commit themselves to the mission, specific aims and strategic principles of the BCI.

- 1.2 Members promote and communicate this commitment throughout their own organisation and to external partners.
- 1.3 Members act responsibly and are transparent in their engagement with BCI.
- 1.4 Members meet the BCI communication rules and do not make any misleading or unsubstantiated claims about the production, procurement or use of Better Cotton, nor about the impact associated with Better Cotton. External communications are evidence-based and consistent.

Collaboration and Promotion

BCI is a multi-stakeholder initiative that promotes collaboration. BCI and its members welcome constructive feedback and aspire to be innovative.

- 2.1 Members actively share their knowledge and expertise with BCI and other members.
- 2.2 BCI complements, rather than competes with, other established initiatives. It works alongside such approaches to increase the amount of cotton produced in a more environmentally and socially sustainable way. Members commit to supporting this collaborative approach.

Ensuring continued credibility of the initiative

Credibility and the multi-stakeholder nature of the initiative are crucial to BCI and its members.

- 3.1 Members help BCI monitor for false claims and other risks to BCI's integrity and credibility.
- 3.2 All members contribute to the continuous improvement of the standard and its system.
- 3.3 Members demonstrate continuous improvement, and report back to BCI on progress annually. BCI reserves the right to monitor claims made in these reports.
- 3.4 Retailers and Brands support farmers and field activities by providing investment contributions on an annual basis.

Commercial commitment

Demand for Better Cotton is key to funding and influence. BCI and its members aim to improve the flow of, and commitment to Better Cotton throughout the supply chain. BCI does

not set a premium and pricing is a function of the market. BCI is firmly based on the traceability of Better Cotton.

- 4.1 Members adhere strictly to the BCI anti-trust policy, and refrain from any behaviour which can be construed as anti-competitive practice.
- 4.2 Supply chain members respect contract sanctity and contribute to the building of trust in the supply chain. Members on recognised default lists will be suspended.
- 4.3 Retailers and Brands work to procure Better Cotton in alignment with a strategy or plan for securing 100% more sustainable cotton.
- 4.4 Members work with their clients and suppliers to promote Better Cotton and share knowledge.
- 4.5 Retailers and Brands commit to working with their supply chains to promote trust and respect throughout, and commit to sending strong demand signals for Better Cotton.

I am authorised on behalf of my company and hereby confirm that we understand and will follow this Code of Practice.

Place and date

Name of Organisation

Title

Signature

Name in printed letters

Organisation stamp

Please sign and submit only this page to the BCI Secretariat.

All members have the responsibility to inform their employees about the content of this Code of Practice and secure their compliance.

BCI is committed to continuously reviewing and updating its policies and procedures, therefore this Code of Practice can be subject to modification. Partners and members are responsible for keeping themselves informed of the contents of such documents.

If you, your employees, or any other representatives of your company have questions concerning the meaning or application of the BCI's Member Code of Practice, please contact membership @bettercotton.org



TERMS OF MEMBERSHIP

BCI membership is renewed annually upon fee payment

Members wishing to terminate their membership shall give three months' advance notice in writing by emailing <u>membership@bettercotton.org</u>. Fees already paid for current membership year are not refundable.

1. Terms of Payment

- **1.1** Membership fees are payable on an annual basis.
- **1.2** Invoices will be sent electronically by email by default and as hard copy by post upon request only.
- **1.3** Invoices will be considered as received on the next business day following the day the documents were emailed.
- **1.4** Membership fee invoices are payable within 30 days of receipt.
- **1.5** After 30 days a reminder will be sent by the BCI Secretariat. Fee payments will be considered late if received after 30 days of receipt of the invoice. A fee of up to 5 % of the initial amount invoiced may be charged for late payments.
- **1.6** Failure to pay membership fees for 5 months or longer may result in suspension and/ or termination of membership.
- **1.7** Fees are reviewed annually by the BCI Council.

2. Adherence to the Better Cotton Initiative Code of Practice

The adherence of members to the Better Cotton Initiative Code of Practice is fundamental to the integrity, credibility and success of Better Cotton.

A violation of the BCI Code of Practice may lead to the suspension and / or termination of membership. A breach of the BCI Code of Practice includes, but is not limited to the following:

Practice contradicting the spirit of BCI, its mission, aims and strategic principles

- **2.1** Endangering the interests or the reputation of the Better Cotton Initiative and of Better Cotton.
- **2.2** False representation of BCI and Better Cotton.
- **2.3** Making misleading or unsubstantiated claims about the production, procurement or use of Better Cotton and the impact associated with it.
- **2.4** Being listed on a Default list.
- **2.5** Behaving in a manner contradictory to the BCI anti-trust guidelines.
- **2.6** Taking part in anti-competitive practices.

Lack of commitment and engagement

- **2.7** Lack of strategy and annual targets to procure Better Cotton (brands and retailers only).
- **2.8** Neglect to provide financial capacity investment contributions (brands and retailers only).
- **2.9** Lack of engagement e.g. no attendance at BCI events/ workshops/webinars.
- **2.10** Failure to report back performance to BCI annually according to guidelines provided by BCI.
- **2.11** Failure to demonstrate progress through this report (2.10)

3. Termination of membership

Under the BCI Statutes, a member ceases to be a member of the Association if the member:

- **3.1** becomes insolvent
- **3.2** is wound-up or is dissolved
- **3.3** resigns that membership by written notice to the BCI Secretariat with a notice period of at least three months
- **3.4** or is expelled from the Association, according to art. 3.5-9.

The Council may expel a member if it determines that:

- **3.5** the member no longer meets the definition specified for the member's membership category
- 3.6 the member no longer meets the membership criteria
- **3.7** the member fails to adhere to the BCI Code of Practice or to pay membership fees, on an annual basis, in accordance with the membership fee structure
- **3.8** the member fails to pay their membership fees on an annual basis, and in accordance with the membership fee structure
- **3.9** the member is endangering the interests or the reputation of BCI.

In case of expulsion, the Council must give the member at least 30 days written notice of the expulsion, stating the grounds for the expulsion and allowing the member to provide a written submission stating why they should not be expelled, with such submission to be received prior to the proposed date of expulsion. The Council's decision whether or not to expel a member is final.