

BCI Global Assurance Team Competencies

SENIOR ASSURANCE MANAGERS

Qualifications:

- » Pass BCI 2PCC training course every 3 years
- » Pass BCI 2PCC refresher training as specified by BCI
- » Complete online auditor training course e.g. ISO 19011 / ISO 9001 or similar every 3 years

Competencies:

Better Cotton Production Principles and Criteria

To be able to:

- » Describe the intent and requirements of the Better Cotton Principles and Criteria
- » Demonstrate an understanding of the objectives and process of the various internal and external assessment mechanisms under the BCI Assurance Program
- » Demonstrate an understanding of how the Ps and Cs apply in a range of local contexts

Auditing Skills

To be able to:

- » Assess external assessors' activities for compliance with auditing best practice principles, procedures and techniques
 - » Assess external assessors' activities for compliance with the intent and requirements of the Better Cotton Principles and Criteria
 - » Demonstrate an understanding of the effective application of interviewing and facilitation techniques
 - » Assess external assessors' ability to verify the accuracy of collected information and be aware of the significance and appropriateness of the evidence collected to support the findings and conclusions of the external assessors'
 - » Assess external assessors' understanding of the impact of factors that can affect the reliability of the findings and conclusions of the external assessors
- Assess the compliance of external assessors with internal BCI policies and procedures

Verification:

- » Examination pass
- » Certificate of passing auditor training course recognised by a reputable auditor registration organisation e.g., IRCA, RABQSA;

PROGRAMME OFFICER / CO-ORDINATOR

Qualifications:

- » Pass BCI 2PCC training course every 3 years
- » Pass BCI 2PCC refresher training as specified by BCI
- » Complete online auditor training course e.g. ISO 19011 / ISO 9001 or similar every 3 years
- » Witnessed at least two 2PCCs led by a qualified 2PCC staff member

- » Undertaken two 2PCCs under the supervision of a qualified 2PCC staff member
- » Desirable: Technical knowledge of agricultural production techniques

Competencies:

Better Cotton Production Principles and Criteria

To be able to:

- » Describe the intent and requirements of the Better Cotton Principles and Criteria
- » Demonstrate an understanding of how the Ps and Cs apply to the local context
- » Assess PUs' compliance with the core and improvement indicators

Auditing Skills for the 2PCC

To be able to:

- » Apply appropriate management system audit principles, procedures and techniques to the planning and execution of the 2PCCs on PUs so that the checks are conducted in a consistent, systematic, impartial and objective manner;
- » Conduct visual observation and surveillance in and around cotton farms and detect non-conformities with Better Cotton Principles and Criteria
- » Demonstrate the understanding and implementation of interviewing and facilitation techniques
- » Identify non-conformities or potential non-conformities that may not be apparent in routine observation, including practices of concealment or deception
- » Verify the accuracy of collected information and be aware of the significance and appropriateness of the evidence collected to support the findings and conclusions of the 2PCC
- » Understand and assess the impact of factors that can affect the reliability of the findings and conclusions of the 2PCC
- » Understand the unique 'partnership' element of the 2PCC to assist PUs' learning in how best to encourage the adoption of improved farming techniques
- » Write clear reports on the 2PCC findings clearly explaining the rationale for the findings and providing appropriate evidence.

Mechanisms for assessing competency:

- » Examination pass
- » Certificate of passing auditor training course recognised by a reputable auditor registration organisation e.g. IRCA, RABQSA;
- » Periodic review of previous 2PCC reports produced by Senior Assurance Managers