



OXFORD HR
WORLD LEADERS

Better Cotton Initiative - CEO

Location: Geneva (Flexible for right candidate) Frequent travel required

Salary: €120,000

Closing Date: 13th April 2015 (at midnight GMT)

Job Summary:

Do you want to work at the leading edge of innovative thinking about Agriculture and Sustainability? Are you passionate about international development, sustainability, and transforming the cotton sector for a better future? Are you a visionary leader who has worked in senior management roles and had experience of working with multi-stakeholder standard systems in agriculture?

Oxford HR are working with the Better Cotton Initiative (BCI) in their search for a new CEO. Cotton production is fundamental to the livelihoods of millions of poor farmers and workers. Better Cotton Initiative (BCI) exists to make global cotton production better for the people who produce it, better for the environment it grows in and better for the sector's future. BCI works with a diverse range of stakeholders to promote measurable and continuing improvements for the environment, farming communities and the economies of cotton-producing areas.

The CEO, along with the leadership team, will have ultimate responsibility for all aspects of BCI's operations. They will champion the cause of Better Cotton globally. They will lead strategic planning and execution efforts, operational decision-making and governance to ensure a credible and successful delivery of BCI's strategic plan. They will continually review financial and operational management to reduce risk and increase programmatic effectiveness. They will manage, develop and motivate staff and facilitate internal communications and positive

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working relationships within BCI. Finally, they will further develop BCI in its journey towards a fully mature, well-managed organisation with a well-known and respected brand within and beyond the sustainable cotton sector.

The successful candidate will have the ability to forge relationships and build trust with people from all backgrounds, and be experienced in building multi-stakeholder dialogue. They will have significant senior management experience at a global level, and have had responsibility for finance and budgets. They must have strong communication and people management skills, with the ability to lead from behind, network, delegate and develop teams. They will be a visionary leader who is able to deliver ambitious targets through solid operational execution. Experience with cotton is welcome but not required.

Application Instructions (internal):

To apply for this post, please complete our online application form and submit the following information, preferably in MS Word or PDF format:

- An up-to-date curriculum vitae (of no more than 2-3 sides of A4)
- A detailed statement (of no more than 2-sides of A4) explaining why you are interested in this post and how your skills and experience make you suitable.

(Please look at “Advice for Candidates” on the Oxford HR website for hints on how to write a successful CV and statement).

Any queries should be sent to Thibaut Mills and Simon Neill of Oxford HR Consultants via email to bcj-ceo@oxfordhr.co.uk

Application Instructions (external):

To apply for this post, please go to <http://oxfordhr.co.uk/job/ceo/> where you can complete our online application form and submit the following information, preferably in MS Word or PDF format:

- An up-to-date curriculum vitae (of no more than 2-3 sides of A4)

- *A detailed statement (of no more than 2-sides of A4) explaining why you are interested in this post and how your skills and experience make you suitable.*

(Please look at “Advice for Candidates” on the Oxford HR website for hints on how to write a successful CV and statement).